

Leadership & Management Training

We are pleased to announce that we have secured funding from the UK Shared Prosperity Fund (UKSPF) which is part of the new Government Levelling Up Project. As a college we will be supporting local businesses, entrepreneurs, volunteers and our local community with training and development in line with the local skills demand. We will also be supporting businesses with decarbonisation and promoting awareness of sustainable practices.

We will be commencing our **CMI Level 5 Awards in Leadership & Management**. Each award will be delivered in three sessions and will run over three half days in the **Employer Hub, Lancaster & Morecambe College**.

Unit 504 - Managing Performance

Wednesday 8 January • Wednesday 22 January • 1pm - 4.30pm

Wednesday 5 February • 1.30 - 5pm

Managing the performance of staff is essential to the smooth running of an organisation. This unit evaluates the reasons for managing performance and the approaches that can be used. It explores methods of rewarding the performance of individuals who exceed expectations, and analyses ways of managing under performance in a professional and supportive manner. This unit focuses on the way performance management, when used effectively, is able to impact on individual and organisational achievement.

Unit 513 - Managing Projects to Achieve Results

Thursday 20 February • Thursday 10 April • 9.30am - 12.30pm (Employer Hub)

Thursday 6 March • Thursday 20 March • 9.30am - 12.30pm (Online Learning)

The ability to manage projects is a vital skill for all managers. This unit focuses on the knowledge and skills required to manage projects successfully and overcome problems and challenges. It requires the learner to evaluate the methods and tools for planning tasks and activities, as well as knowing how to implement and manage project activities, build stakeholder relationships, manage resources and risk, monitor progress and report on outcomes.

Unit 502 - Principles of Developing, Managing and Leading Individuals and Teams to Achieve Success

Coming soon

The ability to lead individuals and teams to success is arguably the most important skill a manager can possess. This unit focuses on the essential management and leadership skills required to fulfil this challenging but rewarding role. The unit opens by focusing on the theoretical and practical approaches to developing, leading, and managing teams (remote or multi-disciplinary). The manager will look at techniques to assess current and future team capabilities, including the role of recruitment, selection and staff development which supports this. On successful completion of the unit, the manager will not only know the principles of managing individuals and teams, but they will understand approaches for supporting, motivating and inspiring teams and individuals to exceed expectations

For further information ukspf@lmc.ac.uk • 01524 521223 • lmc.ac.uk